

Thousand Islands Bridge Authority
 Friday, November 21, 2025, 10:30 A.M.
 American Administration Building

PRESENT Bruce Armstrong, Chairman
 Natalie Kinloch, Vice-Chairwoman
 Robert J. Storms, Secretary-Treasurer
 Richard Iglinski, Assistant Secretary-Treasurer
 Douglas D. Dier, Assistant Secretary-Treasurer
 Thye Lee, Assistant Secretary-Treasurer
 Barry Ormsby, Assistant Secretary-Treasurer
 Peter Walton, Legal Counsel
 Timothy Sturick, Executive Director
 Patrick Labiendo, Manager, Safety & Security
 Bryan Olson, Director, Finance & Administration
 Dean Garceau, Manager, Boldt Facilities Maintenance &
 Construction
 Keri Jobson, Director, Boldt Facilities Operations
 & Maintenance
 Lohanne Messenger, Senior Accountant/Office Manager
 Renee Gill, Confidential Secretary to the Executive Director

ALSO None

MEDIA Pamela McDowell, Thousand Islands Sun

MINUTES

The meeting was called to order by Bruce Armstrong, Chairman. Upon motion by Robert J. Storms, seconded by Richard Iglinski, the minutes of the meeting held on October 24, 2025, were approved as drafted.

COMMUNICATIONS

Mr. Sturick reported that Ms. Mowers and Mr. Moulton asked to be excused.

FINANCIAL MATTER

Financial Statement: Mr. Olson, in reviewing the Financial Statement Balance Sheet (Exhibit A) for the month of October 31, 2025, reported that the Authority's directly held Cash and Investment Obligations, total to date of \$16,711,816 compared to \$16,771,808 for the prior fiscal year representing a decrease of \$59,992 or 0.36% below the previous period. Mr. Olson reported Total Facilities to date of \$58,169,991 compared to \$58,397,974 for the prior fiscal year, representing a decrease of \$227,983 or 0.39% below the previous period. Mr. Olson reported Total Assets to date of \$88,157,509, compared to \$90,948,135 for the prior fiscal year, representing a decrease of \$2,790,626 or 3.07% below the previous period. Mr. Olson reported Payables total to date of \$8,503,846 compared to \$9,835,843 for the prior fiscal year, representing a decrease of \$1,331,997 or 13.54% below the previous period. Mr. Olson reported the Provision for Canadian Dollar Conversion total to date of \$54,238 compared to \$222,089 for the prior fiscal year, representing a decrease of \$167,851 or 75.58% below the previous period. Mr. Olson reported Total Statutory Equity stands at \$63,338,733, compared to \$62,089,936 for the previous fiscal year, representing an increase of \$1,248,797 or 2.01% above the previous period.

In reviewing Exhibit B (Net Revenue (Loss) – Bridge, Other Facilities & Programs), Mr. Olson reported Toll Income at \$8,295,530 versus \$8,796,365 for the previous period representing a decrease of \$500,835 or 5.69% below the previous period. Mr. Olson reported total Cost of Operations for Bridge Facilities is recorded at \$5,617,558 versus \$5,464,323 for the previous period representing an increase of \$153,235 or 2.80% above the previous year. Mr. Olson reported total Canadian Dollar Conversion is recorded at (\$206,506)

versus \$19,173 for the previous period representing a decrease of \$225,679 or 1177.08% below the previous period. Mr. Olson reported total Net Revenue is recorded at \$2,884,478 versus \$3,312,869 for the previous period representing a decrease of \$428,391 or 12.93% below the previous year. Mr. Olson reported FBCL's Net Revenue Share is recorded at \$1,401,325 as compared to \$1,639,132 for the previous period representing a decrease of \$237,807 or 14.51% below the previous period. Mr. Olson reported TIBA's Net Revenue Bridge Facility through October 31, 2025, is recorded at \$625,675 as compared to \$657,561 for the previous period, representing a decrease of \$31,886 or 4.85% below the previous period. Mr. Olson reported the Total Revenue from Other Facilities & Programs is recorded at \$4,703,868 compared to \$5,225,848 for the previous period representing a decrease of \$521,980 or 9.99% below the previous period. Mr. Olson reported the Cost of Operations from Other Facilities & Programs is recorded at \$3,366,941, compared to \$3,555,777 for the previous period representing a decrease of \$188,836 or 5.31% below the previous period. Mr. Olson reported Total Net Revenue from Other Facilities & Programs year-to-date of \$1,336,926 as compared to \$1,670,071 for the prior year, representing a decrease of \$333,145 or 19.95% below the previous year. Mr. Olson reported Net Revenue from all operations (Bridge, Other Facilities & Programs), through October 31, 2025, is \$1,962,601 compared to \$2,327,632 for the prior fiscal year, representing a decrease of \$365,031 or 15.68% below the previous fiscal year.

With respect to Exhibit C (Statement of Source & Use of Funds), Mr. Olson reported that Net Revenue plus the adjustment for non-cash cost of depreciation reflects total source of funds of \$3,736,529 compared to \$4,201,064 for the prior

fiscal year, representing a decrease of \$464,535 or 11.06% below the previous fiscal year. Mr. Olson reported Bridge Facilities Use of Funds year-to-date total of \$627,446 compared to \$246,460 for the previous year, representing an increase of 380,986 or 154.58% above the previous fiscal year. Mr. Olson reported Use of Funds for Other Facilities & Programs year-to-date total \$1,183,598 compared to \$637,768 representing an increase of \$545,830 or 85.58% above the previous fiscal year. Mr. Olson reported Total Use of Funds year-to-date total \$1,811,044 compared to \$884,228 for the prior year, representing an increase of \$926,816 or 104.82% above the previous year. In terms of Increase in Operating Cash and Other Net Current Assets, the current year-to-date amount stands at \$1,925,485 compared to \$3,316,836 for the prior fiscal year, representing a decrease of \$1,391,351 or 41.95% below the previous year.

Mr. Olson reviewed Exhibit D (Shared Special Maintenance Project Expenses) for October 31, 2025, reported zero (0) for the month and year to date expenses totaling \$9,388.

In reviewing Exhibit E (Budget vs. Actual – Bridge, Other Facilities & Programs), Mr. Olson compared the YTD Budget to YTD Actual results, noting key variances from budgeted expectations. Overall, the Net – Bridge, Other Facilities & Programs reported a positive variance of \$212,801 over the YTD budget. Mr. Iglinski asked what was driving the Boldt Castle and Yacht House expenses to be underbudget. Mr. Olson stated that it has been driven by the decrease in the cost of goods sold as the gift store and concession sales were also under budget. Ms. Kinloch inquired about the Maintenance Department budget, and Mr. Olson noted that the positive budget variance for the maintenance line

item is driven by professional studies that have not materialized in the current fiscal year and the seasonal paint program not fully materializing due to unforeseen vacancies.

Financial Statements: Upon Mr. Olson's presentation of the financial statements for the month of October 31, 2025, a motion to accept the financial report was moved by Richard Iglinski, seconded by Barry Ormsby and duly accepted.

Capital Projects Obligation Report: Mr. Olson reviewed the report dated October 31, 2025, noting the Total TIBA-FBCL Projects Budget is \$200,000, with the obligated amount being \$9,388 and incurred to-date of \$9,388 and a balance due of zero (0). Mr. Olson reported Total TIBA Projects Budget is \$1,176,000, with the obligated amount being \$915,091 and incurred to date of \$627,446 and a balance due of zero (0). Mr. Olson reported Total Bridge-Facilities Projects Budget is \$1,376,000, with the obligated amount being \$924,479, incurred to date of \$636,834 and a balance due of zero (0). Mr. Olson reported Total Boldt Facilities Projects budget is \$1,114,000 with the obligated amount being \$932,329 and incurred to-date of \$838,127 and a balance due of \$43,592. Mr. Olson reported Other Capital Budget is \$580,000, with the obligated amount being \$345,471 and incurred to date of \$345,471 and a balance due of zero (0). Total appropriations for Capital Programs for Bridge and Other Facilities & Programs for FY 2025-2026 is \$3,070,000 with the current obligated amount being \$2,202,279 and incurred to-date of \$1,820,432 balance due of \$43,592.

Investment Report: Mr. Olson reviewed the Investment & Fund Report dated October 31, 2025, in detail noting investments totaling \$16,711,816 with an average interest rate of 2.86% versus 4.07% in 2024. Mr. Olson also reported pledged securities for each U.S. institution were in place and at levels equal to or greater than the required minimum (100%). Mr. Olson reported that uncollateralized deposits at authorized Canadian financial institutions totaled \$5,034,143. The credit ratings for the Canadian financial institutions were within the guidelines established by the Investment Policy.

Approval/Ratification of Routine and Special Expense Payments – Proposed Resolution No. 26: Mr. Sturick read the following resolution, which was moved Robert J. Storms, seconded by Barry Ormsby and duly adopted.

SEE ATTACHMENT 1

Bridge Facility Vehicle Traffic & Revenue Comparison:

31 Days of October (FY2025/2026 Compared to FY2024/2025)

		<u>FY2025/2026</u>		<u>Increase (Decrease)</u>		<u>Percent Change</u>
FY25-26	Total Vehicles	143,897	-	(26,463)	-	(15.5%)
	Total Revenue	\$1,023,110	-	(\$65,801)	-	(6.0%)

8 Months March/October (FY2025/2026 Compared to FY2024/2025)

		<u>FY2025/2026</u>		<u>Increase (Decrease)</u>		<u>Percent Change</u>
FY25-26	Total Vehicles	1,247,827	-	(240,488)	-	(16.2%)
	Total Revenue	\$8,347,767	-	(\$503,873)	-	(5.7%)

7 Days of November (FY2025/2026 Compared to FY2024/2025)

		<u>FY2025/2026</u>		<u>Increase (Decrease)</u>		<u>Percent Change</u>
FY25-26	Total Vehicles	27,649	-	(6,280)	-	(18.5%)
	Total Revenue	\$214,655	-	(\$17,367)	-	(7.5%)

Mr. Sturick reviewed the Bridge and Tunnel Operators Association (BTOA) Report for YTD October 2025 and October 2024. Mr. Sturick reported total crossings for YTD October 2025, and October 2024 were 1,447,279 compared to 1,706,331 the previous period YTD representing a decrease of 259,052 or 18.2% below the previous period. The Board discussed the decline in traffic at all crossings and in Canadian traffic on U.S. highways, noting that it may be influenced by the political climate, currency fluctuations, or various other factors.

U.S Employees and Retirees Health Insurance Program – Proposed

Resolution No. 27: Mr. Olson read the following resolution, which was moved Natalie Kinloch, seconded by Douglas D. Dier and duly adopted.

SEE ATTACHMENT 2

U.S. Employees Dental and Vision Benefit Plans – Proposed

Resolution No. 28: Mr. Olson read the following resolution, which was moved Barry Ormsby, seconded by Thye Lee and duly adopted.

SEE ATTACHMENT 3

There was a Board discussion regarding the cost and employee contributions to the plans, as well as employee satisfaction with the coverage. Mr. Sturick stated that TIBA has saved over \$100,000 since moving to the current HSA Plan design and employees are satisfied with the plans.

PROJECT REPORTS

Bridge Facilities

Operations and Maintenance Activities

Mr. Sturick reported that since Mr. Moulton was not in attendance, he would be reporting on his behalf. Mr. Sturick stated that the annual Bridge System Painting & Maintenance Program concluded on Friday, October 17, 2025. He noted that maintenance crews will be working on several projects before the winter season begins, including the under-deck inspection of the suspended spans, replacement of floor-beam-to-stringer connections, and other items identified in inspection reports. Mr. Sturick reported that the 2025 Follow-Up Inspection of the Canadian Crossing and the Detailed Inspection of the U.S. Crossing, Rift Bridges, and the Boldt Yacht House Bridges took place in August 2025. Draft reports have been received and reviewed by TIBA staff for all inspections except the U.S. Crossing Detailed Inspection, which has not yet been received. He further reported that the polycarbonate roof panels for the two (2) greenhouses at the Landscape Facility, which were damaged during a hailstorm earlier in the season, have been replaced by staff with the assistance of three (3) seasonal employees. Mr. Sturick stated that the plow crews—consisting of two (2) crews on the U.S. side and two (2) on the Canadian side—have already been active on several occasions this season. He also reported that Blackstone Electric of Dexter, New York, has completed most of the work on the Landscape Facility Electrical Repairs and Upgrade Project; however, they are still waiting for National Grid to disconnect and replace the main electrical conductors between the building and the transformer. Mr. Sturick stated that Cold Spring Construction Co. of Akron, New York, was onsite and completed work between

Monday, October 20, 2025, and Friday, November 7, 2025, for the U.S. Crossing Electrical Repairs and Upgrade Project which replaced spare electrical conductors originally installed in 2012. Finally, Mr. Sturick reported that TIBA staff attended the International Cable Supported Bridge Operators Association (ICSBOA) virtual workshop for owners and operators of cable supported bridges November 12th and 13th, 2025.

Safety & Security

Mr. Labiendo reported that on the U.S. side, no new injuries had been recorded during the past month, and three (3) claims remain open. He further reported that he, Mr. Moulton and Mr. Sturick participated in a virtual meeting on Tuesday, October 28, 2025, with representatives from Rope Access Management (RAM) of Burlington, Ontario. The purpose of the meeting was to discuss the development of an Emergency Rescue Plan and related training for TIBA maintenance personnel. Mr. Labiendo advised that upgrades to both computer hardware and associated equipment have been completed for the Winn Pack system, which controls the keyless door access panels for the majority of TIBA facilities. He additionally reported that a discussion was held on Tuesday, November 18, 2025, with representatives from U.S. Customs concerning the upcoming FIFA World Cup, to be hosted in various cities across Canada, Mexico, and the United States. It was noted that this event may affect regional traffic patterns. Mr. Labiendo further advised that he recently applied for an additional PERMA grant, which has been awarded to TIBA. The grant will be utilized at the Boldt facilities to develop strategies aimed at mitigating slips, trips, and falls. He concluded by reporting that a representative from PERMA will conduct an audit at Boldt Castle upon its opening for the 2026

season in May. The purpose of this audit is to permit a firsthand review of the site and to determine appropriate preventative measures to reduce the likelihood of future accidents

Other Facilities and Programs

Boldt Facilities

Ms. Jobson reported that the full-time Boldt Castle staff have returned to their winter offices and conducted an event-planning meeting in preparation for the 2026 operating season. She further reported that, in the upcoming weeks, she and Ms. Gollinger will be participating in training webinars for Counterpoint, the point-of-sale and inventory management software. Ms. Jobson also reported that she and her staff will be working with Gateway to launch the new software and updated webstore after the New Year. She noted that she and Ms. Gollinger recently attended the Smoky Mountain Gift Show in Gatlinburg, TN, where Ms. Gollinger identified new vendors for apparel and children's merchandise that will be customized with Boldt Castle features. Ms. Jobson reported that thirty-four (34) weddings are scheduled for the 2026 operating season and that booking for 2027 weddings will begin in January 2026. Mr. Garceau reported that he met with representatives from Bell & Spina Architects-Engineers, P.C. of Syracuse, New York, on November 14, 2025, to review their new material recommendation for the proposed Boldt Yacht House Roof Project. He presented the Board with samples of the proposed roofing tiles suggested for the project. A discussion followed among Board members and Mr. Garceau regarding concerns about the product, warranty, cost, and project phases. Mr. Garceau further reported that the maintenance staff have nearly completed the fall shutdown list and the

winterizing of the Boldt facilities, and they hope to finish within the next three (3) weeks before winter weather arrives. He also reported that the maintenance staff have completed the dock entrance retaining wall and are currently backfilling and reinstalling pavers to finish the project. Finally, Mr. Garceau reported that the spindles and railings for the Alster Tower Stairway and Landing Project have been stripped and sanded, and that templates and jigs have been created to duplicate the missing upper railing.

OTHER MATTERS

Authorization to Execute Contract with NYS Department of Agriculture and Markets for Operation of the North Country Welcome Center for Fiscal Year 2025-2026 – Proposed Resolution No. 29: Mr.

Sturick read the following resolution which was moved Robert J. Storms, seconded by Barry Ormsby and duly adopted.

SEE ATTACHMENT 4

Mr. Sturick reviewed the proposed meeting schedule for 2026 with the Board and asked for any additional input. Mr. Sturick also discussed a proposed resolution that will be put forth next month for adoption in order to increase the Canadian Toll rate due to the current currency exchange rate. Mr. Sturick stated that the increase would be effective January 1, 2026.

Mr. Ormsby wished to thank TIBA staff for providing him with a tour of all facilities in October 2025. Mr. Ormsby noted the positive work atmosphere and the kindness of all employees while he was on-site.

A request was made by Bruce Armstrong at approximately 11:58 a.m. to go into Executive Session to discuss budget matters. Barry Ormsby made a motion to go into Executive Session to discuss budget matters, the motion was

seconded by Thye Lee and unanimously carried, and the TIBA Board Members went into Executive Session. At approximately 2:01 p.m., a motion to adjourn the Executive Session was made by Natalie Kinloch, seconded by Barry Ormsby and unanimously carried.

With no other business, a motion to adjourn the meeting was made by Thye Lee, seconded by Douglas D. Dier and unanimously carried.

NEXT AUTHORITY MEETING

By unanimous consent, the place of the next Authority meeting was set for Friday, December 19, 2025, at 10:30 a.m. at the American Administration Building.

Secretary

ATTACHMENT 1

PROPOSED RESOLUTION NO. 26

RE: APPROVAL/RATIFICATION OF ROUTINE EXPENSE PAYMENTS AND APPROVAL OF SPECIAL EXPENSE PAYMENTS

The following resolution was moved by Robert J. Storms, seconded by Barry Ormsby and duly adopted.

WHEREAS, the below listed requisitions and vouchers, together with invoices and other supporting documentation for routine and special expense payments made since the Authority meeting held on October 24, 2025, were available and reviewed by the Authority during the meeting held on November 21, 2025 (viz):

<u>Date</u>	<u>Requisition</u>	<u>Voucher Number</u>	<u>Amount</u>
10/28/25	3573	37115 - 37126 - US / C11550 - C11557 - CD	\$ 121,541.73
11/04/25	3574	37127 - 37139 - US / C11558 - C11560 - CD	92,124.83
11/11/25	3575	37140 - 37155 - US / C11561 - C11565 - CD	87,747.75
11/17/25	3576	37156 - 37171 - US / C11566 - C11567 - CD	<u>358,556.00</u>
			<u>\$ 659,970.31</u>

NOTE:

U.S. Check #37063 Was Voided and Replaced
With U.S. Check #37116 Due To Vendor
Address Change

WHEREAS, in a similar manner, the below listed Special Expense Payments, together with invoices and other supporting documentation which require specific approval before payment is made, were available and reviewed by the Authority during the meeting held on November 21, 2025 (viz):

	<u>Amount</u>
Acrisure Insurance Partners Services of NY, LLC - Property Insurance Progress Payment	\$ 40,418.68
American Crane & Equipment Corp. - Parts for U.S. & Canadian Traveler Systems	28,950.00
BearCom - Two (2) Motorola Mobile Radios with Antennas & Programming Fees	1,721.20
CNY Office Furniture - Desk & Bookcase with Delivery & Installation - Main Station 1	1,949.82
Cold Spring Construction Co. - U.S. Bridge Conductor Cable Replacements	169,685.00
Cornell Cooperative Extension - June 2024 NCWC Taste NY Reimbursement	26,043.70
DM Shaver Inc. - Replacement of Two (2) Batteries for U.S. Main Shop Generator	1,282.50
Gillees - Bulk Oil & Fluids for Authority Vehicles	2,480.74
Griffin Greenhouse Supplies Inc. - Greenhouse Roof Panels	8,573.78
Hanes Supply Inc. - Supplies for U.S. Bridge Painting Program	7,333.70
Keri Jobson - Travel Reimbursement for Keri Jobson & Kathryn Gollinger to Smoky Mountain Gift Show in Gatlinburg, TN 11/3/2025 to 11/7/2025	1,896.41
Parsons Transportation Group	
- 2025 Boldt Yacht House Bridges Inspections	3,844.00
- 2025 U.S. Crossing & International Rift Bridges Detailed Inspections & Canadian Crossing Follow-Up Inspection	58,386.50
- 2025-2026 Retainer - Quarter 1	17,863.25
- 2025-2026 Retainer - Quarter 2	23,066.15
Pomerville's Septic Services Inc. - Removal of Sludge from Boldt Castle WTP	2,289.50

ATTACHMENT 1

Steve Shannon Tire & Auto Centers		
- Eight (8) Blizzak Winter Tires - Patrol Cars 2 & 5	1,790.40	
- Eight (8) Firestone Tires - Trucks 6 & 13	1,482.08	
Taylor Concrete Products, Inc. - Materials to Construct Retaining Wall - Boldt Castle	5,878.68	
Timothy Sturick - Travel Reimbursement - IBTTA CEO Search Committee Final Interviews in Washington, D.C. 10/20/2025 to 10/22/2025	1,055.32	
TI Regional Tourism Development Corp. - June 2024 NCWC Information Aide Reimbursement	8,087.33	
United Rentals - Four (4) Week Rental of Scissor Lift & Boom for Greenhouse Roof Repairs	3,689.50	
Van Bortel Ford Inc. - 2025 Ford Explorer - Boldt Castle	43,591.50	
Brockville Mosquito.Buzz - Three (3) Applications of Spider Control - CBSA	4,746.00	CD
Fast Response Fire Systems Inc. - Annual Preventative Maintenance & Testing - FY 25-26		
- Quarter Two (2) - CBSA & USB	3,631.54	CD
- Quarter Three (3) - CBSA & USB	3,631.54	CD
Sweets Sand & Gravel - Winter Sand & Stone Dust - Canadian Maintenance Shop	13,821.10	CD
Total Power Limited d.b.a GAL Power Systems - Preventative Maintenance & Load Test on Generators - CDN Shop	2,457.75	CD
	<u>\$ 489,647.67</u>	

WHEREAS, the Executive Director has recommended approval of all Routine and Special Expense Payments as proper obligations of this Authority.

RESOLVED, that the Authority as it's proper act and deed, hereby approves and ratifies in all respects the routine and special expense payments represented by Requisition No. 3573 through No. 3576 as set forth herein, totaling \$659,970.31, and

RESOLVED, that the Authority, as its proper act and deed, hereby approves for payment special expenses set forth herein, totaling \$489,647.67.

ATTACHMENT 2

PROPOSED RESOLUTION NO. 27

RE: U.S. EMPLOYEES AND RETIREES HEALTH INSURANCE PROGRAM

The following resolution was moved by Natalie Kinloch, seconded by Douglas D. Dier and duly adopted.

WHEREAS, on December 20, 2024, the Authority approved by Resolution No. 43 the placement of the U.S. Employees and Retirees Health Insurance Program ("Program") with Excellus SimplyBlue Plus Bronze 4 HDHP, administered by OneDigital, Watertown, NY, for the plan year January 1, 2025 through December 31, 2025, and

WHEREAS, in anticipation of renewal of the Program, the Executive Director has completed a thorough review of the Program including the benefits, premiums, deductibles, and expense sharing provisions thereof, and

WHEREAS, the Executive Director recommends that the Authority again offer the Excellus SimplyBlue Plus Bronze 4 HDHP ("Plan") administered by OneDigital, Watertown, New York, for the period of January 1, 2026 through December 31, 2026, and

WHEREAS, the Plan has been designed to be Health Savings Account ("HSA") compliant, which will require the minimum annual HDHP deductible to be paid by employees as established annually by the IRS (\$1,700 for a single plan and \$3,400 for a two person/family plan for 2026), meaning that the employee will be required to cover the first \$1,700 or \$3,400 of the Plan deductible, as the case may be, and

WHEREAS, the Executive Director further recommends that the Authority make an HSA employer contribution to participants enrolled in the Plan of \$500 (Individual)/\$1,000 (Two Person or Family).

NOW THEREFORE BE IT

RESOLVED, that the Authority hereby accepts and approves the recommendations of the Executive Director for the Program as presented at this meeting (viz):

1. The Program shall be contracted with Excellus BC/BS, Utica Region, utilizing the Simply Blue Plus Bronze 4 HDHP at the following monthly premiums for a one (1) year period, effective January 1, 2026.

**COVERAGE
CLASSIFICATION**

**MONTHLY
PREMIUM**

Individual	\$ 813.92
Two (2) Person	\$ 1,709.22
Family	\$ 2,034.78
Medicare (Supplemental)	\$ 496.34

2. The employee/Authority cost sharing of plan premiums, deductibles, and co-insurance shall remain as established by Authority Resolution No. 3, adopted on March 16, 1995 (viz):
 - a) Employee premium contribution – 10% if employed prior to 3/1/93 and 20% if employed thereafter.
3. The retiree/Authority cost sharing of the Program premium, deductibles and co-insurance shall remain as established by Authority Resolution No. 15 adopted on July 15, 1999 (viz):
 - a) The retiree premium contribution:

YEARS OF SERVICE

RETIREE PREMIUM SHARE

10 Years but Less Than 15 Years	75%
16 Years but Less Than 20 Years	65%
20 Years or More	50%

- b) Retirees are responsible for 100% of Program deductibles and co-insurance payments.
- c) Retirees who meet eligibility, premium, deductibles and co-insurance requirements are afforded full benefits under the Program.

and

FURTHER BE IT

RESOLVED, that the Authority directs the Executive Director as Plan Administrator to execute said contract with Excellus BC/BS, Utica Region on behalf of the Authority as its proper act and deed, and to notify the participating U.S. employees/retirees of said contract, benefits, deductibles and premium sharing, and

FURTHER BE IT

RESOLVED, that nothing in the foregoing shall limit the Authority's right or authority to modify or terminate this Plan at any time in the future and nothing in the Plan is intended to create vested or contractual rights for an employee or retiree of this Authority, and

FURTHER BE IT

RESOLVED, that as additionally recommended by the Executive Director, during fiscal year 2026-2027 and prior to the renewal date of the current program, a survey of health insurance programs will be completed by the Executive Director which will include but not be limited to benefits, premiums, deductibles and employer/employee cost sharing formulas and a report together with recommendations shall be submitted to the Authority.

ATTACHMENT 3

PROPOSED RESOLUTION NO. 28

RE: U.S. EMPLOYEES DENTAL AND VISION BENEFIT PLANS

The following resolution was moved by Barry Ormsby, seconded by Thye Lee and duly adopted.

WHEREAS, on December 20, 2024, the Authority approved by Resolution No. 44 the placement of the U.S. Employees Dental and Vision Benefit Plans (the “Plans”) through the Authority’s existing participation with the Business Council of New York State (“Business Council”), with the Plans provider being Ameritas Life Insurance Corporation of New York (“Ameritas”), administered by OneDigital, Watertown, NY for the plan year January 1, 2025 through December 31, 2025, and

WHEREAS, in anticipation of renewal of the Plans, the Executive Director has completed a thorough review of the Plans including the benefits, premiums, deductibles, and expense sharing provisions thereof, and

WHEREAS, the Executive Director recommends that the Authority again offer the Plans through the Authority’s existing participation with the Business Council, with the Plans provider being Ameritas, for the period of January 1, 2026 through December 31, 2026.

NOW THEREFORE BE IT

RESOLVED, that the Authority hereby accepts and approves the recommendation of the Executive Director for the Plans as presented at this meeting (viz):

1. The Plans shall be administered by the Business Council, utilizing Ameritas as the provider of the Plans at the following monthly premiums for a one (1) year period, effective January 1, 2026.

<u>COVERAGE CLASSIFICATION</u>	<u>MONTHLY U.S. VISION PREMIUM</u>	<u>MONTHLY U.S. DENTAL PREMIUM</u>
Employee	\$6.71	\$29.59
Employee/Spouse	\$14.44	\$59.18
Employee/Children	\$11.70	\$77.00
Employee/Family	\$19.44	\$106.60

2. The Plans provisions, including the employee/Authority cost sharing of the Plans premiums, deductibles, and co-insurance shall remain as established by Authority Resolution No. 4, adopted on March 22, 2024 (viz):

- a) Employee premium contribution shall be 50%.
- b) The Plans will not be extended as part of the Authority's existing postemployment benefit program to retirees of the Authority.

and

FURTHER BE IT

RESOLVED, that the Authority directs the Executive Director as Plan Administrator to execute said contract with the Business Council on behalf of the Authority as its proper act and deed, and to notify the participating U.S. employees of said contract, benefits, deductibles and premium sharing, and

FURTHER BE IT

RESOLVED, that nothing in the foregoing shall limit the Authority's right or authority to modify or terminate these Plans at any time in the future and nothing in the Plans are intended to create vested or contractual rights for an employee of this Authority, and

FURTHER BE IT

RESOLVED, that as additionally recommended by the Executive Director, during fiscal year 2026-2027 and prior to the renewal date of the current Plans, a survey of dental and visions benefit plans will be completed by the Executive Director which will include but not be limited to benefits, premiums, deductibles and employer/employee cost sharing formulas and a report together with recommendations shall be submitted to the Authority.

ATTACHMENT 4

Proposed Resolution No. 29

RE: Authorization to Execute Contract with NYS Department of Agriculture and Markets for Operation of the North Country Welcome Center for Fiscal Year 2025-2026

The following resolution was moved by Robert J. Storms, seconded by Barry Ormsby and duly adopted.

WHEREAS, the Thousand Islands Bridge Authority (the “Authority”) previously leased to New York State property upon the Authority’s campus for the operation of the North Country Welcome Center (the “Welcome Center”); and

WHEREAS, the New York State Department of Agriculture and Markets and the Authority have previously entered into one (1) year contracts for the Authority to operate and maintain the Welcome Center, the last said contract being for the fiscal year July 1, 2024 through June 30, 2025 (the “Previous Contract”); and

WHEREAS, the Previous Contract expired on June 30, 2025; however, the Authority has continued to operate the Welcome Center in anticipation of a new contract for the fiscal year July 1, 2025 through June 30, 2026; and

WHEREAS, the Department of Agriculture and Markets has now provided a new contract to the Authority for the period of July 1, 2025 through June 30, 2026, on substantially the same terms as the prior year contract (the “New Contract”); and

WHEREAS, the proposed funding under the New Contract for the fiscal year is in the aggregate amount of \$550,000.00, which represents identical funding from the previous year; and

WHEREAS, it is in the best interests of the Authority to renew the Contract.

NOW, THEREFORE, upon due consideration, be it

RESOLVED, that the Authority enter into the New Contract for operation of the Welcome Center for the period of July 1, 2025 through June 30, 2026 with the Department of Agriculture and Markets upon substantially the same terms and conditions set forth in the Previous Contract; and be it further

RESOLVED, that the Executive Director of the Authority may further negotiate and make changes to the New Contract in the best interests of the Authority provided that the same do not materially change the duties and obligations therein; and be it further

RESOLVED, that upon finalization of the New Contract, the Authority’s Executive Director is authorized and directed to execute the New Contract for operation of the Welcome Center on behalf of the Authority as the Authority’s proper act and deed, binding the Authority to the terms thereof.